CITY MANAGER’S NOTES
June 27, 2019

Upcoming Council Meetings

Monday, July 1, 2019
A Study Session will be held at 6:00 p.m. in the Community Room. The Regular Meeting will follow at 7:00 p.m. in Council Chambers.

Monday, July 8, 2019
A Study Session will be held at 6:00 p.m. in the Community Room.

Informational Items

The following attachments are in response to City Council requests, as well as other informational items.

1. Westword article: Brewability Lab Buys Brew on Broadway, Will Take Over the Space
2. Englewood Herald article: Englewood Council ready to name Longmont official as city manager
3. Englewood Herald article: Planning/zoning panel moves forward with Kmart site plan
4. Englewood Herald article: Students gain from mentor program
5. Flyer: 4th of July
6. Flyer: Sounds of Summer and KidStage Free Shows
7. Calendar of Events
8. Tentative Study Session Topics
Brewability Lab Buys Brew on Broadway, Will Take Over the Space

JONATHAN SHIKES | JUNE 24, 2019 | 8:15AM
Brewability Lab, which closed last week at 12445 East 39th Avenue after three years in its northeast Denver location, has agreed to buy the Brew on Broadway, and will take over the space later this summer.

Brewability, which will change its name to Brewability on Broadway, employs adults with intellectual and developmental disabilities to brew and serve beer, the only U.S. brewery with that model. Owner Tiffany Fixter plans to add a restaurant or food option inside the BoB. Fixter also owns Pizzability, a pizza restaurant at 250 Steele Street, that operates on the same model.

"There comes a time in life that passing of the torch becomes a great opportunity," says Paul Webster, who opened the Brew on Broadway, known as the BoB, in 2013. Over the past year, Webster has been trying to sell the spot, however, so that he can "ride off into the wild blue yonder of semi-retirement."

The BoB, at 3445 South Broadway, is a local hangout for Englewood residents and is known for its sometimes unusual interpretations of English-style ales, and for its One Barrel Wednesday collaborations with Strange Craft Beer Company, Chain Reaction Brewing and Black Sky Brewery.
The Brewability Lab will be able to give more hours to employees. / Brewability Lab

In a Facebook post from earlier in June, Fixter wrote:

Thank you for making this teacher's dream, a little garage in the middle of nowhere, your community space. We have witnessed first birthdays never thought to come, 21st birthdays for adults told they could not drink due to society's standards of what is appropriate, several engagements... new children, and a celebration of life, and we have made friendships that will last a lifetime.
Fixter notes that the lease on 39th, which was originally home to the now-defunct Caution Brewing, is "non-renewable at the end of the year due to being a 'non-typical business.' We have had many issues with our landlord, causing us to have reduced hours and days, signage restrictions and parking restrictions. We are extremely happy to be moving to a location far more accessible and conducive to business."

The change will also allow Brewability to add staff members and give extra hours to current staffers.

The two breweries hope to have everything finalized by July 31, pending approval from federal liquor-license regulators. The BoB will have a going-away party on Saturday, July 27.
Englewood council ready to name Longmont official as city manager

Contract anticipates job paying $172,500 plus benefits will start Aug. 5

choice for city manager, James Lewis, is shown during a meet-and-greet event June 3 in Englewood.

JOSEPH RIOS

Posted Friday, June 21, 2019 4:28 pm

Staff report

The wait appears to be over.

A straw vote at an Englewood City Council special session on June 17 picked James Lewis, Longmont's assistant city manager, to be the new city manager of Englewood, which has not had a permanent manager since Eric Keck's resignation in October. A formal vote to make the job offer in a regular city council meeting, required under the city charter, was set for June 24.

The contract calls for an annual salary of $172,500, plus benefits. It also states there will be a 10% retirement contribution from the city, 100% vested immediately. In addition to an immediate paid time off bank of two weeks to make up for benefits and leave accrued in his current Longmont job, the manager also is set to receive four weeks paid time off per year, increasing to five weeks after three years and six weeks after five years.

In lieu of comp time, if the contract is accepted, the manager also will get 48 hours a year of personal leave. The city is offering $2,000 a year in tuition reimbursement, $400 per month for car allowance, and $250 per year in health and wellness expenses, such as a gym membership. The city will pay all moving and relocation expenses, and will pay for professional dues and subscriptions and provide reimbursement for other job-related expenses.

If the manager is terminated for cause, which requires clearing a high bar such as a criminal conviction, working while intoxicated, court-adjudicated mental incapacity or other defined situations, the manager would be paid accrued time off and compensation. If the manager is terminated without cause as defined on that list, the manager would be paid accrued time off plus three months' salary, increasing to four months' salary after a year, five months after two years and six months after three years.
The contract says the city has a goal of "assuring the manager's morale and peace of mind with respect to his future job security."

The contract can be viewed at: https://englewoodgov.civicweb.net/document/71597/Resolution%20approving%20City%20Manager%20Contract.pdf

About Lewis

Lewis has worked as an assistant city manager in Longmont since 2013. His resume stretches to San Angelo, Texas, where he was director of planning, director of development services and director of community and economic development. He also worked as a business development coordinator and old town development coordinator in Lewisville, Texas and a main street manager in Huntsville, Texas.

Lewis earned a master of public policy from Pepperdine University in California and his bachelor of arts in business communication from Lubbock Christian University in Texas.

At a meet and greet on June 3 at the Englewood Civic Center, where residents could listen to finalists for city manager, Lewis said any Englewood employee can end up being the city’s most important one at any time.

“Sometimes you have a push-pull between people that have been here for their whole lives. Their families have been here, but you also have newcomers that are wanting everything to change,” Lewis said. “I’ve worked really hard throughout my career to balance those sometimes competing priorities, and I want to help do that here in Englewood.”

Lewis will be responsible for enforcing policy decisions made by city council and for overseeing general operations in Englewood.
Planning/zoning panel moves forward with Kmart site plan

Commission will carry out the findings of facts process on July 16

COURTESY OF KRISTOFFER KENTON

Posted Monday, June 24, 2019 11:29 am

Joseph Rios
jrios@coloradocommunitymedia.com

Developers who envision the former Englewood Kmart site turning into a building that offers restaurants, self-storage units and retail spots recently took a step toward making their vision a reality.

On June 18, Englewood's Planning and Zoning Commission voted to move toward findings of facts to change part of Englewood's zoning code to allow for a 60,000-square-foot project at the former Kmart site, 200 W. Belleview Ave. Findings of facts is a step in which a municipality either approves, or denies an application or request. The Planning and Zoning Commission will carry out the findings of facts process at a July 16 meeting.

Capital Pacific is the company pushing for the proposed project at the Kmart site, closed since 2017.

"We're excited about the project. We're all in on improving this project, and we're going to dramatically enhance it," said Zeb Ripple, managing partner at Capital Pacific. Ripple pointed to a "retail apocalypse" in which a large number of brick-and-mortar retail stores are closing throughout the country. Around 75,000 stores that sell clothes, electronics and furniture are projected to close by 2026, according to a report by UBS, an investment firm.

The current proposed project has one bike stall per 25 parking spaces, but Englewood resident Roger Newmann wants to see more.

"They're planning on putting retail. If it's a coffee shop, or something like that, you're going to have more than two bicycles (at the site)," said Newmann.

Chuze Fitness, a gym company, is opening on the south side of the Kmart building, and Ripple is hoping it would bring more foot traffic to the proposed project.
Following the findings of facts projects, city council will consider recommendations from the commission and the applicants will present their project.

“The uses will remain retail at that existing Kmart and some possible restaurant uses and so on. There’s not a change proposed that would heavily, or inversely impact (the site),” said Erik Sampson, an Englewood planner.
Students gain from mentor program

Englewood, Sheridan teens receive guidance for life during, after high school

Posted Thursday, June 20, 2019 12:39 pm

Joseph Rios
jrios@coloradocommunitymedia.com

The Big Brothers Big Sisters of Colorado’s mentor2.0 program is making a call for volunteers.

The program, which anticipates working with 250 students at Englewood High School this upcoming school year, needs 90 volunteers to work with students by September. The mentor2.0 program gives students a college-educated mentor to help with social-emotional skills as well as assistance in preparing for life after high school — whether that involves going to a college, or entering the workforce.

Students participate in the program from the time their sophomore year starts until the year after their senior year. The mentor2.0 program came to Englewood High School during the 2018-19 school year.

“It’s an amazing program. I think it’s beneficial for all high school students to have someone give them one-on-one attention as they determine what they would like to do with their future,” said Amber Kelusky, a mentor in the program at Englewood High School.

Mentors and students are paired together based on a student’s interests in school, interests outside of school and career plans. Family background is also taken into consideration. Students are then given the opportunity to choose between two mentors.

Mentors and students email each other once a week and meet once per month for dinner and activities.

“It’s a cool way for pairs to have a digital safe relationship where they are talking about safe topics and an in-person vibe,” said Lance Holly, the program’s manager.
Students are required to take a mentor2.0 class where they learn how to work FAFSA (the standard student-aid form), apply for college and other topics that fall outside of academic curriculum.

The program completed its first graduating class at Sheridan High School this past school year.

“I feel like mentor2.0 was the reason I stayed on track. A hundred thank you notes, a hundred hugs, not even a hundred gifts would be enough to thank my mentor for everything she helped me with,” said Maria Martinez, who plans to attend CU-Denver this fall.

Englewood High School, Sheridan High School and the Girls Athletic Leadership School in Denver are the metro area schools participating in the program. To learn more about volunteering visit biglittlecolorado.org.

“(The mentor2.0 program is about) building a culture of talking about what options are out there, because so many of our kids don’t know what they can do. It’s a sky-is-the-limit type of thing,” said Holly.
COME CELEBRATE WITH US

FAMILY FRIENDS FIREWORKS

CORNERSTONE PARK & BELLEVUE PARK

FUN BEGINS AT 3:00
FIREWORKS AT 9:30

4TH OF JULY
THE CITY OF ENGLEWOOD PRESENTS

SOUNDS OF SUMMER

FREE SHOWS THURSDAYS • 6:30PM
ENGLEWOOD AMPHITHEATER
1000 ENGLEWOOD PKWY.

JUNE 20 ARAPAHOE PHILHARMONIC
JUNE 27 101ST ARMY ROCK AND COUNTRY BAND
JULY 11 THE HOT LUNCH BAND
JULY 18 THE RAISING CAIN BAND

THE CITY OF ENGLEWOOD PRESENTS

KIDSTAGE

FREE SHOWS TUESDAYS • 6:30PM
ENGLEWOOD AMPHITHEATER
1000 ENGLEWOOD PKWY.

JULY 9 TOP HOGS
JULY 16 ROCKY MOUNTAIN PUPPETS
JULY 23 DENVER TAIKO DRUMS
JULY 30 DENVER KID MAGIC

WWW.ENGLEWOODCO.GOV
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<thead>
<tr>
<th>Date</th>
<th>Time</th>
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<tbody>
<tr>
<td>Mon., July 1</td>
<td>6:00 p.m.</td>
<td>City Council Study Session, Community Room</td>
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<td>7:00 p.m.</td>
<td>City Council Regular Meeting</td>
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<td>Tues., July 2</td>
<td>8:30 a.m.</td>
<td>Mayor Manager Meeting</td>
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<td>CANCELLED Planning and Zoning Commission, Community Room</td>
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<td>Wed., July 3</td>
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<td>CANCELLED Alliance for Commerce in Englewood, Community Development Conference Room</td>
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<td>4:00 p.m.</td>
<td>Englewood Housing Authority</td>
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<td>5:45 p.m.</td>
<td>Cultural Arts Commission, Englewood Public Library, Perrin Room</td>
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<td>Mon., July 8</td>
<td>6:00 p.m.</td>
<td>City Council Study Session, Community Room</td>
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<td>Tues., July 9</td>
<td>8:30 a.m.</td>
<td>Mayor Manager Meeting</td>
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<td>5:00 p.m.</td>
<td>Water/Sewer Board Meeting, Community Development Conference Room</td>
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<td>5:30 p.m.</td>
<td>Keep Englewood Beautiful, City Council Conference Room</td>
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<td>7:00 p.m.</td>
<td>Public Library Board, Englewood Public Library, Altenbach Room</td>
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<td>Wed., July 10</td>
<td>7:00 p.m.</td>
<td>Board of Adjustment and Appeals, Community Room</td>
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<td>Thur., July 11</td>
<td>5:30 p.m.</td>
<td>Parks and Recreation Commission, Bellevue Park Shelter #3, 4990 S. Windermere St.</td>
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<td>6:00 p.m.</td>
<td>Transportation Advisory Committee, City Council Conference Room</td>
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<td>Mon., July 15</td>
<td>6:00 p.m.</td>
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<td>City Council Regular Meeting</td>
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<td>Tues., July 16</td>
<td>8:30 a.m.</td>
<td>Mayor Manager Meeting</td>
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<td>7:00 p.m.</td>
<td>Planning and Zoning Commission, Community Room</td>
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<td>Wed., July 17</td>
<td>5:30 p.m.</td>
<td>Code Enforcement Advisory Committee, City Council Conf. Room</td>
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<td>6:30 p.m.</td>
<td>Historic Preservation Commission, Community Development Conference Room</td>
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<td>Mon., July 22</td>
<td>6:00 p.m.</td>
<td>City Council Study Session, Community Room</td>
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<td>Tues., July 23</td>
<td>8:30 a.m.</td>
<td>Mayor Manager Meeting</td>
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<td>5:15 p.m.</td>
<td>Budget Advisory Committee, City Council Conf. Room</td>
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<td>Thurs., July 25</td>
<td>8:00 a.m.</td>
<td>SPWRP Joint Council Study Session, 2900 S. Platte River Dr</td>
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<td>Mon. Aug. 5</td>
<td>2:00 p.m.</td>
<td>Malley Center Trust Fund, Malley Recreation Center</td>
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<td>Mon., Aug. 5</td>
<td>6:00 p.m.</td>
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<td>Tues., Aug. 6</td>
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<td>Planning and Zoning Commission, Community Room</td>
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<td>Wed., Aug. 7</td>
<td>11:00 a.m.</td>
<td>Liquor and Marijuana Licensing Authority</td>
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<td>11:30 a.m.</td>
<td>Alliance for Commerce in Englewood, Community Development Conference Room</td>
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<td>Wed. Aug. 7</td>
<td>4:00 p.m.</td>
<td>Englewood Housing Authority</td>
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<td>5:45 p.m.</td>
<td>Cultural Arts Commission, Englewood Public Library, Perrin Room</td>
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<td>Thur. Aug. 8</td>
<td>3:00 p.m.</td>
<td>Firefighters Pension Board, Public Works Conf. Room</td>
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<td>Parks and Recreation Commission, Jason Park, 4299 S. Jason St.</td>
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<td>Mon., Aug. 12</td>
<td>6:00 p.m.</td>
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<td>Tues. Aug. 13</td>
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<td>Mayor Manager Meeting</td>
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<td>2:30 p.m.</td>
<td>Police Pension Board, Public Works Conf. Room</td>
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<td>NERP Pension Board, Public Works Conf. Room</td>
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<td>Water/Sewer Board Meeting, Community Development Conference Room</td>
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<td>Public Library Board, Englewood Public Library, Altenbach Room</td>
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<td>Wed., Aug. 14</td>
<td>6:30 p.m.</td>
<td>Englewood Urban Renewal Authority, City Council Conference Room</td>
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<td>Board of Adjustment and Appeals, Community Room</td>
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<td>Thurs., August 15</td>
<td>6:00 p.m.</td>
<td>Transportation Advisory Committee, City Council Conference Room</td>
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<td>Mon., Aug. 19</td>
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<td>Tues., Aug. 20</td>
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<td>Planning and Zoning Commission, Community Room</td>
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<td>Wed., Aug. 21</td>
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<td>Historic Preservation Commission, Community Development Conference Room</td>
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<tr>
<td>Mon., Aug. 26</td>
<td>6:00 p.m.</td>
<td>City Council Study Session, Community Room</td>
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TENTATIVE
STUDY SESSIONS TOPICS
FOR ENGLEWOOD CITY COUNCIL

July 1  Study Session
       Art Gallery Liquor Licensing
       Financial Reports, April and May
       Code Enforcement Advisory Committee discussion

July 1  Regular Meeting

July 8  Study Session
       Flood study discussion (Calibre)
       Food truck licensing update
       Emergency Management – After Action Report on July 2018 Flood

July 15 Study Session
       Short Term Rental Update

July 15 Regular Meeting

July 22 Study Session
       Downtown Development Authority (DDA) – Initial Discussion
       ADU / Neighborhood Overlay
       Crosswalks
       Sales Tax Licensing

July 29  5th Monday, no meeting

August 5  Study Session
       2020 Budget

August 5  Regular Meeting

August 12  Study Session
       Density/Title 16 Discussion/ Agenda Setting

August 19  Study Session
       Code Enforcement update

August 19  Regular Meeting

August 26  Study Session
       Public Notifications Discussion

September 3
         Study Session

(Tuesday)
FUTURE STUDY SESSION TOPICS

- Body Cams for Police
- Smoke Free Parks
- Ethics policy
- Homeless Issues
- Pesticide/Herbicide Use Policy