CITY MANAGER’S NOTES
July 28, 2016

Upcoming Council Meetings

On Monday, August 1, 2016, a Study Session will be held at 6:00 p.m. in the Community Room. The Regular Meeting will be held at 7:30 p.m.

There will be no Study Session held on Monday, August 8, 2016. The City Council will instead attend the Board and Commission Appreciation Night, which will begin at 6:00 p.m. at Pirate’s Cove, 1225 W. Bellevue Ave.

Informational Items

The following attachments are in response to City Council requests, as well as other informational items.

1. Englewood Herald article: Poll seeks Englewood residents’ input
2. Englewood Herald article: Marijuana tax issue may head to ballot
3. Englewood Herald article: Student Art Contest Underway
4. Englewood Herald article: Work starts on Chick-fil-A
5. Englewood Herald article: Progress slow on Depot
6. Denver Post article: Sports Authority plans to pay Top Executives $2.85 million in Bankruptcy Bonuses
7. Denver Post article: Sports Authority creditors want bankruptcy case converted to Chapter 7
8. Memo: Day of Service September 10 - Englewood partners with Neighborhood Rehab Project
9. Release Wire article: Englewood’s Digabit Named a Colorado Companies to Watch Winner
11. YourHub Business Q&A: Community Service Apparel, Englewood
12. Calendar of Events
13. Tentative Study Session Topics

Parks & Recreation Update

Broken Tee Special Event
On July 15th Broken Tee Golf Course hosted a special event called Beat the Broncos. Six Bronco alumni participated along with 60 participants. The event was a huge success and it is our hope that this event will be even bigger next year.

Summer Drama
The Englewood summer drama musical performance of Mary Poppins is this Friday, Saturday & Sunday (July 29-31) at the Englewood High School Fisher Auditorium. With 95 cast members ages 7-78 and a potential for the highest tickets sales in a couple of decades, it’s sure to be an exciting weekend. Tickets are still available up until show time.
Poll seeks Englewood residents' input

Questions cover a variety of community-related issues

Posted Monday, July 25, 2016 4:44 pm
Tom Munds

With the city council's July 18 approval of the subject of the questions, a city-hired firm began calling Englewood residents July 20 and asking them to take about 10 minutes to answer about 20 poll questions.

Although poll questions cover a wide variety of issues, such as opinions of community services, a major reason the city decided to have the poll done is to determine whether residents would likely support a ballot issue allowing the city to sell bonds to provide funds to build a new police station.

Frederick Polls, a company based in Arlington, Virginia, is conducting the poll. The agreement is that the company will make as many calls as needed to reach 300 residents who will complete the poll. Representatives of the consultant firm are scheduled to present the results of 300 completed polls to the city council at the Aug. 1 meeting.

Councilmembers discussed the poll and the subjects to be included in the poll during the July 18 study session.

Mayor Joe Jefferson said the telephone poll replaces the citizen survey by mail planned this year so, while the police station bond issue is one focus, other issues such as comments on city services and the direction the city is going will be covered.

“The consultants asked we not discuss the specific questions because they felt public knowledge of the questions could impact the validation of the poll,” he said. “So they asked us to review the categories of questions.”

He said the poll results will be valuable since it is replacing the planned citizen survey that would have been done by mail later this year.

The majority of councilmembers agreed to remove from the survey a suggested question on residents preference on whether the sale of recreational marijuana should be allowed.

During the discussion, Councilmember Rita Russell said she felt the proposed survey was too long and it would be difficult to get residents to spend time on the phone to answer all the questions.

Steve Yates, at-large councilmember, didn't agree.

“I am OK with the length of the survey,” he said. “I feel the survey is important to determine the appetite of our residents regarding the bond issue for the new police station. I also am OK with the questions subjects because they all pertain to my community and my wallet.”
The approved question subjects were forwarded to the company so the polling could begin.

The possible bond issue discussion came because a major declared goal of the Englewood City Council was construction of a new police station, due to the long list of problems inside the aging building housing the existing police station.

Early this month, the discussion included ways to build a new station, and one option was asking voter approval for the city to sell $27 million in bonds to fund the project.

The city council agreed to pay consulting firm Mile High Public Affairs $30,000 for services related to a bond vote, with the cost halved if the city does not proceed to such a vote. Consultant representatives said the plans included hiring a professional polling company to conduct a 300-resident phone survey regarding support or non-support of a proposed bond ballot issue. The city agreed and will pay the polling company $18,000 to conduct the survey. The money was originally earmarked to pay for the citizen mail survey traditionally done every two years, so the phone poll included many community-related questions and will replace the citizen survey this year.
Marijuana tax issue may head to ballot

Council gives first-round OK to plan in case voters approve sales

Posted Monday, July 25, 2016 3:45 pm
Tom Munds

Englewood City Council gave first-reading approval to a ballot issue seeking voter approval to tax the sale of recreational marijuana, in case a proposed ballot initiative that would legalize such sales is approved.

Kathleen Rinkel, finance and administrative service director, presented the issue at the July 18 city council meeting.

“This is an ordinance to place the taxing issue on the November ballot because TABOR requires all taxes to be approved by a vote of the people,” Rinkel told the council. “The proposal would allow the city to impose a sales tax of 3.5 percent to 15 percent on the sale of recreational marijuana.”

The issue passed unanimously on first reading. The ordinance is tentatively scheduled to be taken up on second and final reading during the Aug. 1 council meeting. If the ordinance passes without major changes, the issue will be placed on the November ballot.

Rinkel said a group is seeking to place an initiative issue on the ballot that could make recreational marijuana sales in Englewood legal. Those proponents also seek to place an issue on the ballot regulating taxes on of the sale of recreational marijuana in Englewood. She said the group's proposal also sets the initial tax level at 3.5 percent, but it also contains a different schedule and way of increasing the tax on the sales than the council measure.

The city council's proposed ballot issue taxing recreational marijuana sales would only apply if voters approved recreational marijuana sales in the city.

If recreational marijuana sales become legal in Englewood, the retail stores selling the product would pay all existing sales taxes. The ordinance would impose an additional 3.5 percent sales tax the first year and would allow the city to increase the amount of sales tax by 1 percentage point a year up to 15 percent, the maximum tax allowed by the ordinance.

Rinkel said the financial impact of the sales tax on recreational marijuana sales could be $512,500 the first year. She said the estimate is that there would be three sales outlets, and the sales tax estimate is based on information on sales tax revenue from municipalities where recreational marijuana sales are legal.

The city council acknowledged there is a group that has taken out petitions to gather signatures to place an issue on the ballot regarding the city taxing the sale of recreational marijuana. Mayor Joe Jefferson said if the group collects the required number of signatures to place its issue on the ballot, the council could see if there was a compromise on the issue and the council also could opt not to place its taxation issue on the ballot. Councilmember Linda Olson asked what would happen if both ballot issues passed, and Dugan Comer, acting city attorney, said the issue that received the most votes would prevail and become law.
Student art contest underway

Entries provide images for Englewood calendar

Englewood began accepting entries July 25 for the contest to select the student-created artwork that will grace the pages of the city's 2017 calendar.

In 2000, the city began asking students to create the calendar artwork. Each year, the calendar displays the creations of kindergartners through high school seniors who live, attend school or are home-schooled in Englewood.

The city manager's office now is accepting entries in the 2017 student art contest. Entries can be any two-dimensional medium except photography, and the use of color is strongly encouraged. The rules include limiting entries to one per artist and the entry must be no smaller than 8 inches by 10 inches. The deadline for entries is Sept. 30.

All entries must have an entry form attached. The entry form is available by going to the city website at www.englewoodgov.org and going to the Englewood Happenings page, where the rules and the entry form can be downloaded.

The entries must be mailed or delivered to Leigh Ann Hoffhines in the city manager's office, located on the third floor of the Englewood Civic Center, 1000 Englewood Parkway. For information call 303-762-2316.

The contest is popular and often draws more than 150 entries. The entries are turned over to a panel of judges made up of members of the Englewood City Council, the Englewood Cultural Arts Commission and members of other art-related organization.

The field of entries is narrowed down to 50 finalists. The artwork for the calendar will be selected from field of finalists.

The artwork of all 50 artists will be featured in an exhibition hosted by the Museum Outdoor Arts. Traditionally, the artwork of the 50 finalist is exhibited on the walls of the atrium, which is located on the second floor of the Englewood Civic Center.

Artworks will be selected for each monthly page of the calendar as well as the calendar cover. Also, the works of the other artists with top 50 entries will be included in the calendar.

All artwork will be returned to the school the artist attends or will be available for the artist to pick up after the calendars are printed.
Work starts on Chick-fil-A

Construction in early stages on Dartmouth-Broadway store

Posted Monday, July 25, 2016 4:40 pm
Tom Munds

Sounds of heavy equipment engines announced the start of the long-awaited construction of the Chick-fil-A restaurant at Dartmouth Avenue and Broadway in Englewood.

The store was scheduled to be built in 2015 but a corporate decision was made to delay construction until this summer.

Dirt is being moved and the first framework of the restaurant is being put in place. Estimates are that it will take about six months to complete construction.

The 2014 planned unit development proposal included demolishing the former indoor amusement facility at 3085 S. Broadway and two houses facing South Acoma Street to create a 1.2-acre site.

Crews completed the demolition work and fenced the vacant land until the decision to begin construction.

Crews will erect a 4,600-square-foot restaurant facing Broadway. The restaurant will offer drive-thru and eat-in service. The remaining property will be a parking lot, with a lane for up to 23 cars to line up at the drive-thru.

There will be a right-in, right-out access to the restaurant from Broadway and a full access from Acoma. The main drive into the area will be created by the realignment of the current alley, moving the exit from Dartmouth to Acoma.

The plans included landscaping and a 4-foot brick fence between the parking lot and Acoma. Also, there will be a 6-foot wooden fence and landscaping between the project and the adjacent parking lot to the north.

In 2013, residents raised concerns about street congestion caused by the additional traffic using the restaurant, during a May neighborhood meeting and a November planning and zoning commission public hearing.

Councilmembers raised the same issue in 2013 at a December public hearing on rezoning the area to a planned unit development.

In response to questions from council members at the December 2013 meeting, Chick-fil-A representatives pointed to the traffic study conclusion that there will be about 4 percent more traffic in an already congested area. Recommendations include creating or lengthening left-turn lanes in both directions on Broadway and in both directions on Dartmouth. The conclusion was that the changes would help but would not solve the traffic congestion in the area. Another recommendation is eliminating curb parking on the east side of Acoma and possibly installing a stop sign at Acoma and Cornell Avenue.
Progress slow on depot

Owner said some work done, more planned

Tom Munds
Posted Monday, July 25, 2016 4:57 pm

Tom Parson, owner of the Englewood Depot, is working to preserve and restore the building.

“Most the things we have done are readily apparent,” he said. “For example, we got the water line installed and now we have running water in the building. Also, we had a contractor make a ramp down to the lower level in preparation for the next step in the project.”

Work inside the building has included creating shelves and bins for the hardware that will be used when the depot becomes a letterpress museum. The roof has been fixed and a drainage problem has been resolved.

Next on the list is to build a wall to seal off the lower level so it can be used for storage.

“The final construction drawings are completed and I am awaiting a bid from contractors,” Parson said July 15. “Construction companies are very busy and this is a small job, so it probably isn’t a priority for them. However, I am hopeful we will be able to hire a contractor to get the wall built by late summer or early fall.”

The Englewood Depot that now sits at South Galapago Street and West Dartmouth Avenue was built about 1915 adjacent to the railroad tracks near what is now the intersection of South Santa Fe Drive and U.S. Highway 285. According to the Colorado Historical Society, it is the last remaining wood-framed and stuccoed Mission Revival style depot built by the Santa Fe Railroad in Colorado.

In 1994, the developer of what is now the Sports Authority headquarters complex at Hampden and Santa Fe said the depot had to be moved off his site or it would be demolished.

A group of residents saved the depot from demolition by having it moved from its original location to its present site.

Eventually the ownership was transferred to the city. In 2013, the city council agreed the city didn't have the money to restore the long-empty depot and approved a proposal to sell it.

The Englewood Historical Preservation Society and Parson submitted offers. The society wanted to restore the building and make it into an Englewood museum while Parsons proposed restoring the building for a letter press museum. A selection committee unanimously supported Parson's proposal and the council approved the sale to for $30,000 in October 2014, despite the objections of a number of residents and the historical preservation society. As part of the sale, Parson agreed to historically restore the outside the depot building.
Sports Authority plans to pay top executives $2.85 million in bankruptcy bonuses

By Dow Jones Newswires
July 28, 2016 at 12:24 am

Sports Authority’s creditors and the Justice Department have challenged the fading retailer’s plans to pay top executives as much as $2.85 million in bankruptcy bonuses.

Once an operator of 460 athletic-gear outlets, Sports Authority filed for bankruptcy protection and began going-out-of-business sales in an effort to pay its debts. As the liquidation entered its final weeks, Sports Authority unveiled plans for bonuses to four top executives, people the company doesn’t want to name.

On Tuesday, U.S. Trustee Andrew Vara, a Justice Department bankruptcy watchdog, and lawyers for the official committee of unsecured creditors protested the bonuses and the secrecy surrounding the rewards to top executives. “The debtors are seeking to allow payment of compensation, outside of the ordinary course of business, of a substantial amount of money, to a very few, select, insider executives,” Mr. Vara’s lawyer wrote.

A Sports Authority spokeswoman couldn’t immediately be reached for comment on the objections, which came in advance of a court hearing where a judge will consider whether to approve the bonuses.

The bonus money is needed to encourage the executives to do their best in the company’s final days, according to Sports Authority’s lawyers. Confidentiality is appropriate to protect morale, and prevent competitors from using the pay data to lure Sports Authority’s leaders away, the company contends.

The arguments don’t hold water, critics of the bonus program say. Sports Authority is almost completely liquidated, and with many other retailers also in bankruptcy it “strains credulity” to argue the nearly defunct company is surrendering a competitive advantage by releasing executive pay details, the lawyers wrote.

Unsecured creditors called Sports Authority’s argument about the need to protect morale “ridiculous.”

Liquidators, not top management, are running the final effort to get dollars in the doors, creditor lawyers said in papers filed with the U.S. Bankruptcy Court in Wilmington, Del.

Bankruptcy judges routinely allow companies to hide details of bonuses to top insiders on the grounds the information is “commercially sensitive.”

In Sports Authority’s case, however, the federal bankruptcy watchdog and the company’s own creditors are taking a stand against the confidential treatment of top executive bonuses.
Generally, companies offer to show the names to the official committee lawyers and the U.S. trustee on the condition that they keep the information secret.

Mr. Vara cited the presumption of public access to judicial records in arguing that Sports Authority be denied confidential treatment.

The creditors committee said hiding the names is the equivalent of hiding the entire bonus program. According to creditors, the millions of dollars of bonuses aren’t incentives for performance. Instead, the creditors say, they appear “to be simply a quid pro quo” for Sports Authority’s agreement to a deal that gives senior lenders $71 million of the company’s scant remaining cash.

Creditors earlier moved to have Sports Authority’s case converted from a chapter 11 proceeding, where the company’s leaders stay in charge, to a chapter 7 proceeding, where a trustee takes the reins. That motion is set for hearing Aug. 2.
Sports Authority creditors want bankruptcy case converted to Chapter 7

Creditors say the failed retailer faces mounting administrative claims on which it will never be able to get a grip

PUBLISHED: July 22, 2016 at 4:49 pm | UPDATED: July 22, 2016 at 5:12 pm

Sports Authority Holdings Inc.’s vendors and landlords are looking to pull the plug on the retailer’s bankruptcy case.

The retailer’s unsecured creditors filed court papers Friday calling for the lights to be shut off permanently, saying Englewood-based Sports Authority faces mounting administrative claims on which it will never be able to get a grip.

“The debtors are hopelessly administratively insolvent and will never, ever be able to propose a confirmable plan,” the unsecured creditors said in court papers.

The creditors are calling for the bankruptcy case to be converted into a Chapter 7 proceeding, in which a trustee would be appointed to oversee the wind-down of the retail chain. Court papers show Sports Authority holds at least $50 million in unpaid administrative claims, as well as unpaid trade claims. In addition, court papers show there is an alleged $71 million claim from term loan lenders.

Other than the claims, there is little left to Sports Authority. The retailer sold its assets to a trio of liquidators, which have been running going-out-of-business sales at its more than 450 locations since late May.

At the end of June, Sports Authority’s intellectual property, which includes its brand name, was sold to competitor Dick’s Sporting Goods Inc. The retailer’s real estate was sold during the same auction, with Dick’s buying more than 30 locations.

Still remaining to be sold is Sports Authority’s contract that holds the naming rights to the NFL’s Denver Broncos’ Mile High Stadium. Hilco Streambank is in charge of the process, and offers are due by Monday.

Earlier this week, The Wall Street Journal reported Sports Authority accelerated its store closings, and alerted multiple store employees and managers to wipe computers of information and lock the doors by the end of the month.

The unsecured creditors say in court papers that Sports Authority’s Chapter 11 cases have been “quite simply, failures” and have been “mired in contentious litigation from day one.”
The City of Englewood has launched a new volunteer initiative in partnership with the Neighborhood Rehab Project. The initiative will kick off with a Day of Service project on Saturday, September 10, 2016, with neighborhood volunteers working on home rehabilitation projects for elderly and disabled homeowners in Englewood.

The Day of Service projects could include painting, repairs, yard cleanup, tree or shrub trimming, safety additions, or weatherizing. If you or someone you know needs assistance with projects to help keep a home in Englewood warm, dry, and safe, email info@beatool.org or visit www.BeATool.org.

Residents interested in volunteering during the September 10, 2016, Day of Service in Englewood can register at www.BeATool.org. Volunteers will receive lunch and an "I'm A Tool" t-shirt.

Organizers anticipate that this program will grow into a monthly volunteer opportunity for Englewood neighbors who want to give back in their community.

For more information on Englewood's Day of Service project, including sponsorship opportunities, please visit the Volunteer Opportunities section of the City of Englewood's website.

For more information on the Neighborhood Rehab Project organization, visit www.BeATool.org and/or watch the video below.
Englewood, CO -- (ReleaseWire) -- 06/21/2016 -- Digabit announced today that it has been named a Colorado Company to Watch for 2016. The award acknowledges its value and impact as a growing, influential company in the state economy. Colorado Companies to Watch is an annual program that honors second-stage companies that provide valuable products, innovative services and quality jobs. This category of companies plays a large role in enriching communities by creating new industries throughout Colorado.

"It's hugely significant to get this validation from our local community," says Alan Sage, CEO at Digabit. "We made a deliberate decision as a software company to locate in Colorado because of the tech culture, the high quality of the workforce, and of course the natural environment. Digabit is committed to Colorado long-term, and looking forward to outgrowing our second-stage phase and making an even bigger contribution to the economy and the business landscape."

"We are pleased to recognize Digabit for their outstanding contribution in fueling the economic fire of Colorado. Thank you Digabit," says Sean Nohavec, Colorado Companies to Watch Board Chairman.

By focusing on second-stage companies, Colorado Companies to Watch looks not only at the growth of a company, but also at its impact and influence on the state economy, the company's industry, community, and region. The program recognizes organizations often overlooked for the critical impact they have in their respective niche industries and our state as a whole.

About Digabit
Digabit helps manufacturers solve the challenge of providing online, up-to-date technical documentation and parts catalogs for complex machinery and equipment. Its flagship product, Documoto, includes an enterprise-level authoring tool and digital storefront that puts critical technical support information on the cloud and gives users the tools they need to find the right part, order products online, and minimize machine downtime. Documoto provides OEMs and asset-intensive industries a competitive advantage in capturing increased aftermarket sales and improving customer retention.

Find out more at Digabit.com.

About Colorado Companies to Watch
Colorado Companies to Watch is an annual program honoring 2nd-stage companies headquartered in the state of Colorado. The winning companies demonstrate high market performance or exhibit innovative products, and the 50 annual winners make an astounding impact on Colorado's economy by providing thousands of jobs and contributing millions of dollars in revenue. The Colorado Office of Economic Development and International Trade (OEDIT) launched the program in 2009 in conjunction with the Edward Lowe Foundation and community partners from across Colorado.

For more information on Colorado Companies to Watch, visit http://www.releasewire.com/press-releases/digabit-named-a-colorado-companies-to-watch...
Contact Digabit:

Josh Darnell
josh.darnell@digabit.com
303-305-0411

Source: Digabit

Posted Tuesday, June 21, 2016 at 11:45 AM CDT - Permalink
## DENVER-AREA HOSPITALS RANKED BY CHARITY AND UNCOMPENSATED CARE IN 2015

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<thead>
<tr>
<th>Business name</th>
<th>Website</th>
<th>Address</th>
<th>Phone</th>
<th>Uncompensated care in 2015</th>
<th>Owner(s) / headquarters</th>
<th>Top local executive</th>
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<tbody>
<tr>
<td><strong>Craig Hospital</strong></td>
<td>craighospital.org</td>
<td>3425 S. Clarkson St. Englewood, CO 80113 303-769-8000</td>
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<td>$1.02 million</td>
<td>Craig Hospital / Englewood, CO</td>
<td>Mike Fordyce, president/CEO; Tom Salazy, MD, medical director</td>
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### ABOUT THE LIST
Information on The List was supplied by individual companies through questionnaires and could not be independently verified by the Denver Business Journal. Foothills Hospital, ranked No. 10 on last year's list, did not return information for this year's list. Uncompensated care information was not provided by any hospital owned by HCA Holdings Inc.

Uncompensated care is the TOTAL COST of hospital care provided for which no payment was received from the patient or insurer. It is the sum of a hospital's "bad debt" and the charity care it provides. Charity care is care for EXPENSES which hospitals never expected to be reimbursed. A hospital incurs bad debt when it cannot obtain reimbursement for care provided; this happens when patients are unable to pay their bills, but do not apply for charity care, or are unwilling to pay their bills. Uncompensated care excludes other unfunded costs of care, such as underpayment from Medicaid or Medicare.

### CLOSER LOOK

<table>
<thead>
<tr>
<th>NUMBER OF EMPLOYEES AS OF JAN. 1, 2016</th>
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<tr>
<td>Denver Health</td>
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<td>Children's Hospital Colorado</td>
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<td>Swedish Medical Center - HealthONE</td>
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<td>Lutheran Medical Center</td>
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<td>Presbyterian-St. Luke’s Medical Center</td>
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<td>St. Anthony Hospital</td>
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<td>The Medical Center of Aurora</td>
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<td>National Jewish Health</td>
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<td>Porter Adventist Hospital</td>
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### NEED A COPY OF THE LIST?
Information for obtaining reprints, web permissions and commemorative plaques can be found at DenverBusinessJournal.com or call 800-927-2363.

### WANT TO BE ON THE LIST?
If you wish to be surveyed when The List is next updated, email your contact information to celeb@bizjournals.com.
Business Q&A

NOMINATIONS: Have a business you would like to see profiled? Let us know at jrubino@denverpost.com or call 303-954-2954.

COMMUNITY SERVICE APPAREL, ENGLEWOOD

UNIQUE GARB, GRAFFITI-BASED ART

Profile

Business: Community Service Apparel
Address: 3356 S. Broadway, Englewood
Hours: 11 a.m.-8 p.m. Monday-Thursday, 10 a.m.-8 p.m. Friday-Saturday and 11 a.m.-6 p.m. Sunday.
Founded: 2010
Contact: 720-398-9727, conservarmy.com; Twitter: @conservarmy
Employees: 2

Interview with Richard Langdon, founder/owner

Q: How did you get involved in this business?
A: I started it from the ground up in 2010. I used to work for a retail clothing company in the mall. Through working with them, I gained the skills to run my own shop. A few friends and I had discussed opening our own business and what we would like it to be. Community Service was formed from those ideas. It started with one partner who left the company in 2012, and then another who joined the same year and is still with me.

Q: What distinguishes you from other businesses in your category?
A: Basically, we wanted to do something different from the beginning. We were tired of the cookie-cutter retailers who wouldn't experiment or take chances on different types of product or brands. We felt we could do it better. In 2010, we opened our doors for rare and limited streetwear in Colorado. We focused on artists and privately owned brands, staying away from corporate powerhouses or those who didn't fit our ideal of what the business is about. We developed relationships with our customers and fostered a unique environment that made people want to be a part of our shop. This isn't just a store. It's a neighborhood hangout and community development location. In the five and a half years we've been around, we've had many events and worked with a lot of different partners to keep the store moving along, but Community Service as a store and as an idea has never stopped growing.

Q: What do you like best about your line of work?
A: It's ever-changing. From day to day, you never know what we'll be dealing with or how things are going to turn out. New customers, new products and artists of all types come through our doors. It's awesome directing our own path and creating our own destiny. Whether we have triumphs or tragedies is all decided or we do with our day-to-day work and what we create.

Q: What is your business' greatest challenge?
A: We've had our share of ups and downs, including six moves and some internal issues. Our biggest challenge has been staying ahead of the curve. We've had to build a shop that we think is better than the last one, but we're still growing. There's something we've faced that we want to go with this.

Q: Something people might be surprised to learn about your business:
A: We're a graffiti-based art store. All of our clothing art style revolves around this. We sell paint in stores and an internal shop named Cypher Shop. We are also a skate shop in operation.
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<tr>
<th>Date</th>
<th>Time</th>
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<tr>
<td>Mon., Aug. 1</td>
<td>2:00 p.m.</td>
<td>Malley Center Trust Fund Board, Malley Senior Recreation Center</td>
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<td>6:00 p.m.</td>
<td>Study Session, Community Room</td>
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<td>7:30 p.m.</td>
<td>Regular Meeting, Council Chambers</td>
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<td>Tues., Aug. 2</td>
<td>7:00 p.m.</td>
<td>Planning and Zoning Commission, City Council Conference Room</td>
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<td>Wed., Aug. 3</td>
<td>Cancelled</td>
<td>Alliance for Commerce in Englewood, City Council Conference Room</td>
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<td>4:00 p.m.</td>
<td>Englewood Housing Authority, Housing Authority Board Rm.</td>
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<td>5:45 p.m.</td>
<td>Cultural Arts Commission, Council Conference Room</td>
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<td>7:00 p.m.</td>
<td>Liquor &amp; Medical Marijuana Licensing Authority, Council Chambers</td>
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<td>Mon., Aug. 8</td>
<td>6:00 p.m.</td>
<td>Board &amp; Commission Appreciation Night</td>
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<td>Tues., Aug. 9</td>
<td>3:00 p.m.</td>
<td>NonEmergency Employees Retirement Board, Public Works Conference Room</td>
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<td>5:00 p.m.</td>
<td>Water &amp; Sewer Board, Community Development Conference Room</td>
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<td>6:00 p.m.</td>
<td>Keep Englewood Beautiful, City Council Conference Room</td>
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<td>7:00 p.m.</td>
<td>Library Board, Library Board Room</td>
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<td>Wed., Aug. 10</td>
<td>6:30 p.m.</td>
<td>Urban Renewal Authority, City Council Conference Room</td>
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<td>7:00 p.m.</td>
<td>Board of Adjustment and Appeals, Council Chambers</td>
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<td>Thurs., Aug. 11</td>
<td>3:00 p.m.</td>
<td>Police Officers Pension Board, Public Works Conference Room</td>
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<td>3:30 p.m.</td>
<td>Firefighters Pension Board, Public Works Conference Room</td>
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<td>5:30 p.m.</td>
<td>Parks and Recreation Commission</td>
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<td>Pirates Cove Aquatic Center</td>
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<tr>
<td>Mon., Aug. 15</td>
<td>6:00 p.m.</td>
<td>Study Session, Community Room</td>
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<td>7:30 p.m.</td>
<td>Regular Meeting, Council Chambers</td>
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<tr>
<td>Tues., Aug. 16</td>
<td>4:30 p.m.</td>
<td>Budget Advisory Committee, City Council Conference Room</td>
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<td>7:00 p.m.</td>
<td>Planning and Zoning Commission, Council Chambers</td>
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<tr>
<td>Wed., Aug. 17</td>
<td>7:00 p.m.</td>
<td>Liquor &amp; Medical Marijuana Licensing Authority, Council Chambers</td>
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<tr>
<td>Mon., Aug. 22</td>
<td>6:00 p.m.</td>
<td>Study Session, Community Room</td>
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<tr>
<td>Mon., Aug. 29</td>
<td>6:00 p.m.</td>
<td>Study Session – Budget, Community Room</td>
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</table>
Mon., Sept. 5

**City Hall Closed – Labor Day**

Tues., Sept. 6
6:00 p.m. Study Session, Community Room
7:30 p.m. Regular Meeting, Council Chambers

Wed., Sept. 7
11:30 a.m. Alliance for Commerce in Englewood, Greater Englewood Chamber of Commerce, 2501 S. Broadway, 2nd floor
5:45 p.m. Cultural Arts Commission, City Council Conference Room
7:00 p.m. Planning and Zoning Commission, City Council Conference Room/Council Chambers
7:00 p.m. Liquor & Medical Marijuana Licensing Authority, Council Chambers

Thurs., Sept. 8
5:30 p.m. Parks and Recreation Commission Englewood Recreation Center
6:30 p.m. Transportation Advisory Committee City Council Conference Room

Mon., Sept. 12
6:00 p.m. Study Session, Community Room

Tues., Sept. 13
5:00 p.m. Water & Sewer Board, Community Development Conference Room
6:00 p.m. Keep Englewood Beautiful, City Council Conference Room
7:00 p.m. Library Board, Library Board Room

Wed., Sept. 14
6:30 p.m. Urban Renewal Authority, City Council Conference Room
7:00 p.m. Board of Adjustment and Appeals, Council Chambers

Tues., Sept. 20
4:30 p.m. Budget Advisory Committee, City Council Conference Room
7:00 p.m. Planning and Zoning Commission, City Council Conference Room/Council Chambers

Wed., Sept. 21
7:00 p.m. Liquor & Medical Marijuana Licensing Authority, Council Chambers

Tues., Oct. 4
11:30 a.m. Alliance for Commerce in Englewood, City Council Conference Room
7:00 p.m. Planning and Zoning Commission, City Council Conference Room/Council Chambers

Wed., Oct. 5
5:45 p.m. Cultural Arts Commission, City Council Conference Room
7:00 p.m. Liquor & Medical Marijuana Licensing Authority, Council Chambers

Tues., Oct. 11
5:00 p.m. Water & Sewer Board, Community Development Conference Room
6:00 p.m. Keep Englewood Beautiful, City Council Conference Room
TENTATIVE
STUDY SESSIONS TOPICS
FOR ENGLEWOOD CITY COUNCIL

August 1  Study Session & Regular Meeting
           Job Fair Update
           EEF Discussion
           EMRF Discussion
           Police Facility Discussion

August 8  Study Session
           Board and Commissions Appreciation Night

August 15 Study Session & Regular Meeting
            Financial Report
            Communications and Marketing Strategic Plan

August 22 Study Session
            CDPHE Permit Limitation Review for L/E WWTP
            2017 Budget Highlight Review
            Broadway Improvements
            Comprehensive Plan

August 29 Study Session-Budget Workshop

September 6 Study Session & Regular Meeting – Tuesday
            Parks & Recreation Master Plan Draft 6:00-6:30 p.m.
            Broadway Improvements
            Historic Preservation

September 12 Study Session
            Emerald Ash Borer Presentation/Japanese Beetle Discussion
            Operational Plan Progress
            Dissolution of Englewood Ironworks/Urban Renewal Area

September 19 Study Session & Regular Meeting
            Financial Report
            Council Policies/Conduct
            Comprehensive Plan

September 26 Study Session
            Gateway Signs
            City Center Englewood Discussion
            Comprehensive Plan

October 3   Study Session & Regular Meeting
            Comprehensive Plan

October 10 Study Session
Comprehensive Plan

October 17  Study Session & Regular Meeting
            Financial Report
            Comprehensive Plan

October 24  Study Session
            Aid to Other Agencies Discussion
            Comprehensive Plan

October 31  Halloween
            Comprehensive Plan

November 7  Study Session & Regular Meeting
            Board and Commission Members Reappointment Discussion
            Comprehensive Plan

November 14 Study Session
            Comprehensive Plan

November 21 Study Session & Regular Meeting
            Financial Report
            Comprehensive Plan

November 28 Study Session
            Comprehensive Plan

December 5  Study Session & Regular Meeting
            Comprehensive Plan

December 12 Study Session
            Financial Report
            Comprehensive Plan

December 19 Regular Meeting
            No Study Session Scheduled – Holiday Dinner

December 26 Christmas Holidays – No meeting scheduled

FUTURE STUDY SESSION TOPICS

Xcel Partners in Energy
Joint Meeting with Englewood School District
Big Wonderful Outdoor Festival
MOA Update